

VILLAGE OF BOSTON HEIGHTS	Codified?	First Reading <u> X </u>	Waiver 3-Reading Rule <u> </u>
ORDINANCE: 2019-1- 1	Yes <u> X </u>	Second Reading <u> </u>	Yes <u> X </u>
INTRODUCED BY <u> R. ANTAI </u>	No <u> </u>	Third Reading <u> </u>	No <u> </u>

**AN ORDINANCE APPROVING THE EMPLOYEE MANUAL
AND DECLARING AN EMERGENCY**

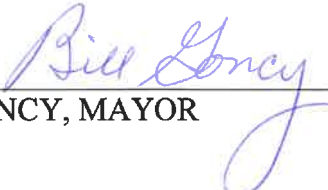
NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Boston Heights, Summit County, Ohio, as follows:

Section 1: That, the document hereto as Exhibit "A" is hereby adopted and approved as the Village's Employee Manual. The policies and procedures as stated there in shall become effective January 8, 2019.

Section 2: That this Council hereby finds and determines that all formal actions relative to the adoption of this Ordinance were taken in an open meeting of this Council and that all deliberations of this Council which resulted in formal action were taken in meetings open to the public, in full compliance with the applicable legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety and welfare of the community as well as the timely implementation of the manual for Village employees and shall take effect and be in force from and after its passage.

PASSED:



BILL GONCY, MAYOR

ATTEST:



BETTY KLINGENBERG, FISCAL OFFICER

I, Betty Klingenberg, Fiscal Officer and Clerk of the Village of Boston Heights, Summit County, Ohio, do hereby certify that the foregoing Ordinance 2019_____ was duly passed by the Council of the Village of Boston Heights, County of Summit, State of Ohio at a meeting of Council on this 8th day of January 2019.